

No Smoking Policy

Chrystal Petroleum Co Ltd operate a No Smoking policy workplaces are smoke free and all employees have a right to work in a smoke free environment. The policy is effective from 26 March 2006.

Smoking is prohibited throughout the entire workplace with no exceptions, which includes company vehicles. This policy applies to all employees, consultants, contractors and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation rests with the Managing Director, Andrew Chrystal.

All staff are obliged to adhere too and facilitate the implementation of the policy.

The person named above shall inform all employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy.

Appropriate 'no smoking' signs are clearly displayed at entrances and within the premises.

NON-COMPLIANCE

Disciplinary procedures will be followed if a member of staff does not comply with this policy. The procedures will also be applied if a customer, visitor or passenger does not comply.

Those who do not comply with the smoking law are also liable to a fixed penalty fine and possible criminal prosecution.

HELP TO STOP SMOKING

Sources of support are: Smokeline - 0800 22 44 88

www.nhsinform.co.uk

Your local NHS board

Your local GP surgery

Andrew Chrystal
Managing Director